



FILI
PARI

Sustainability Report 2023



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1.

Fili Pari



1.1

About

Fili Pari Srl is an innovative Fashion-Tech Startup that aims to bring innovation to the service of the textile world. The company designs innovative products starting from a typical element of the Italian territory: **marble**.

The company focuses on proposing cutting-edge technologies to enhance marble powders and their by-products, in a circular economy.





1.2

Company history

The project was born among the university benches of the Politecnico di Milan with the aim of bringing innovation and versatility in a sector historically rigid and static, introducing **research, sustainability and Italian creativity.**

The Startup was founded in **2020** and the name Fili Pari represents the anagram of Fripi and Ali, the nicknames of the two founders: an immediate reference to thread, to the textile world, to the overall vision that characterizes the brand.

2.

Mission & Vision



The **MISSION** is to develop new products starting from unexpected raw materials, creating links and synergies between different worlds. Making the impossible possible, enhancing natural and unique raw materials and by-products, giving it a new form and function respecting the environment.

The **VISION** is to create new relationships between people and the environment; we help to balance the humane need et dressed and the scarcity of natural resources, providing sustainable textile solutions.





Fili Pari aims to provide **alternative solutions** to traditional products on the market, combining innovation, sustainability and Made in Italy craftsmanship.

The startup is strongly rooted in Italy and embraces the values of the **circular economy**, combining research and innovation to improve the wellbeing of the planet and the people, taking care about the entire product life cycle.

3.

Our idea of the future





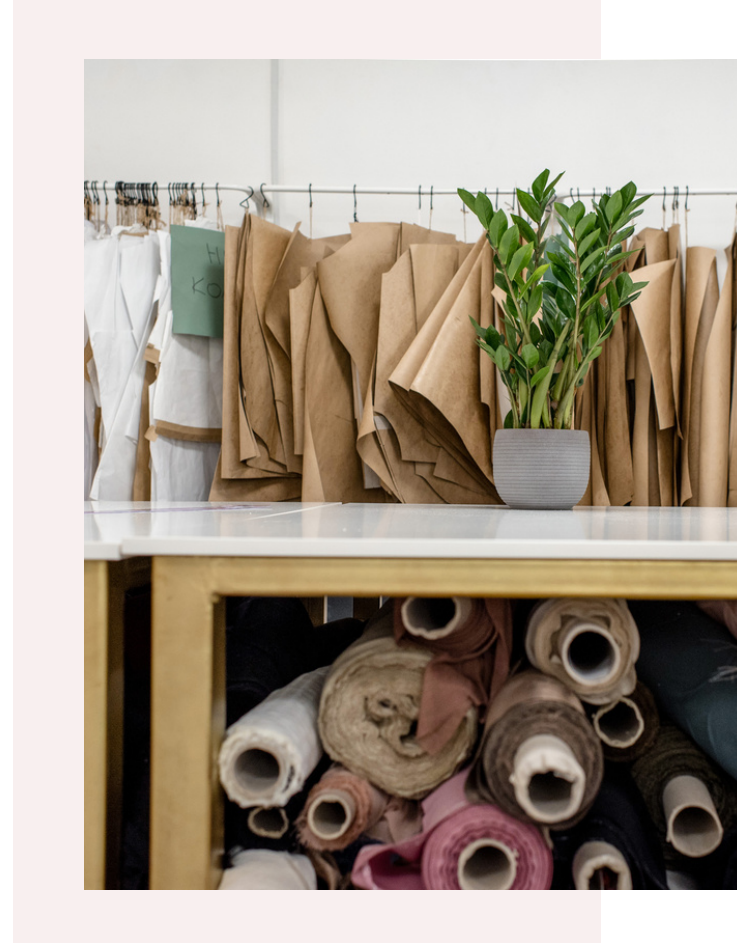
Fili Pari became a Benefit Company on the end of 2021, formalizing the path towards social, environmental and ethical sustainability that began at the project's inception.

A Società Benefit is a company which combines the goal of profit with the purpose of creating a positive impact for society and the environment and which operates in a transparent, responsible and sustainable way.

Law n. 208 of 28 Dec. 2015, paragraphs 376-384.

The company aims to:

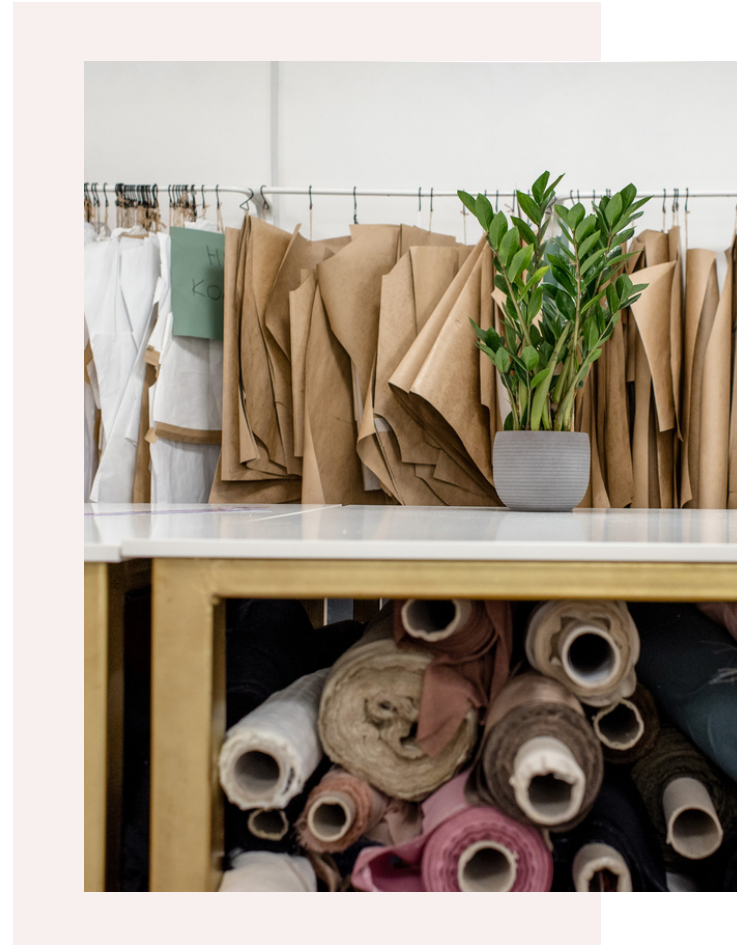
3.1 **Safeguard the land and respect local resources**, promoting respect for the environment and the responsible use of raw materials, to preserve them for future generations



The company aims to:

3.2 Promoting **innovation in the textile** sector and fashion through circular economy principles, fostering synergies between different sectors in order to bring value

Fili Pari has always controlled the entire supply chain: each raw material is recovered in a range of 120 km in northern Italy, promoting a short and green chain.



The company aims to:

3.3 Promoting and enhancing Italian craftsmanship, creating positive working contexts, with the aim of preserving the Italian realities of excellence

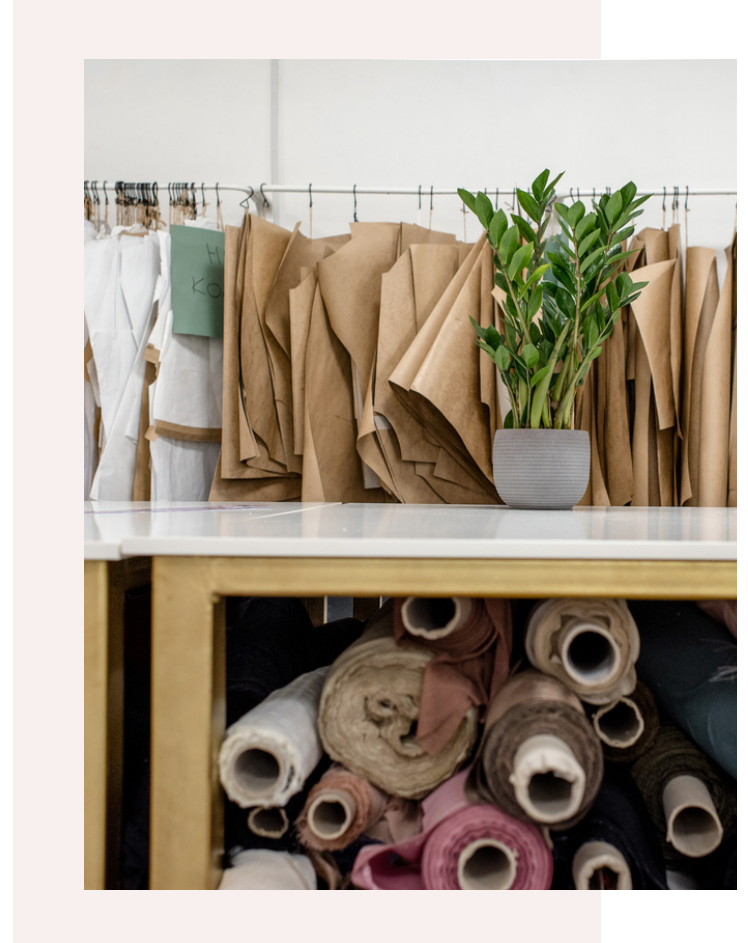
Enhancing people as a value, be they employees within the company or external collaborators, promoting gender equality and stimulating the worker by improving his conditions.



The company aims to:

3.4 **Promote a conscious consumption**, proposing on the market lasting goods in order to break down mass production.

Each item has a value and its durability in terms of technical performance and use, for us it is a fundamental element.



4. Achievements 2023



A growing Team

Fili Pari is a **100% female company**.

2023 saw the entry of **new professional figures** into the team who are enriching the company professionally and humanly.

The company promotes a flexible working environment, with **smart working days and training courses**.





MINERALDYE - A new patented technology

Fili Pari's commitment to valorising raw materials finds a new form through the innovative patented MINERALDYE technology, **a yarn dyeing process with low water impact** that uses **marble and mineral powder as natural pigments**.

MINERALDYE uses a patented machinery that saves water and energy, **1-20** liters compared to the 150 liters used in the classic dyeing methods. The yarns have high technical performance: **high color fastness and wash resistance**.

Promoting Responsible Fashion

Fili Pari is one of the founding members of MMR - MOVIMENTO MODA RESPONSABILE.

We are a network of brands, companies, manufacturers, associations and professionals. We promote an alternative towards a more socially and ecologically responsible fashion in Italy through the creation of awareness, transparency and a sense of responsibility.

manifestomodaresponsabile.carrd.co/
www.instagram.com/movementresponsible/





Sharing is caring

During 2023, the company has been an integral part of teaching projects for several professional institutes and universities, sharing its experience to spread the principles on which the company is based and encourage new generations.

*Politecnico di Milano
Poli Design
MIP - Graduate School of Business
IUSVE
Centoform*

A new HOME

In 2023 we tried to meet more and more customers and suppliers, giving importance to **human contact**, in **physical spaces**.

We've opened several **Temporary Stores**, in **Milan and Verona**, for over **150 days** and we have **opened a new office to call home**, an operational headquarters in the heart of Northern Italy in Telgate, Bergamo.



5.
Goals 2024



Governance

Involve the stakeholders and make them more active

Improvement the quality of the working environment and internal communication, more flexibility and team coexistence

Communicating social and environmental performance in a transparent thanks to certifications that guarantee the work of the company and its production partners.



Community

Continue to invest in people, hiring new figures in the team to improve company

Create partnership with local companies to reduce environmental emissions and bring value to the territory

Develop non-profit actions with associations to raise awareness of responsible fashion, eliminate greenwashing and give a light to a fashion industry that is increasingly attentive to its accessible and recognized impact.



Environment

Product and process improvement for a more sustainable production.

Strengthening the application sectors of more sustainable solutions for the textile sector.

Choose to use more certified products



Customers and products

Improve the relationship with the customer by providing documentation, data sheets and safety data sheets.

Ensuring transparency of supply chain

Promote alternative textile solutions to the use of leather and synthetic leather. Ensure more sustainable, performing, quality materials with scalable production.





TRACKING

Fili Pari has decided to measure the impact generated through the "B Impact Assessment" made available by the company B Lab, Inc. through the company Nativa.

"B Impact Assessment" is an external evaluation standard that has the characteristics and requirements required by L. 28 December 2015, n. 208

At 31/12/2023 the company Fili Pari recorded a score of 83.5

B Prestazioni di valutazione dell'impatto

 STAMPA PDF

 BENCHMARKS

Punteggio complessivo: B Impact Score



Fili Pari Srl Società Benefit

Data di fine dell'anno fiscale 31 Dec 2022

83.5





Governance

Scopra in che modo l'azienda può migliorare le politiche e pratiche pertinenti alla propria missione, all'etica, la responsabilità e trasparenza.

DOMANDE RISPOSTE PUNTEGGIO GENERALE
19/19 12.8



Lavoratori

Scopra in che modo l'azienda può contribuire al benessere finanziario, fisico, professionale e sociale dei propri lavoratori.

DOMANDE RISPOSTE PUNTEGGIO GENERALE
37/37 16.4



Comunità

Scopra in che modo l'azienda può contribuire al benessere economico e sociale delle comunità in cui opera.

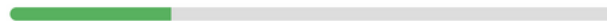
DOMANDE RISPOSTE PUNTEGGIO GENERALE
50/50 31.9



Ambiente

Scopra in che modo l'azienda può migliorare la propria gestione ambientale in generale.

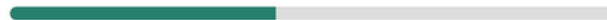
DOMANDE RISPOSTE PUNTEGGIO GENERALE
36/36 20.0



Clienti

Scopra in che modo l'azienda può migliorare il valore che crea per i clienti e consumatori diretti dei propri prodotti e servizi.

DOMANDE RISPOSTE PUNTEGGIO GENERALE
5/5 2.2



Contact

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