



FILI
PARI

Sustainability Report 2022



Index:

Fili Pari
Mission & Vision
Our idea of the future
Social objectives

1.
Fili Pari

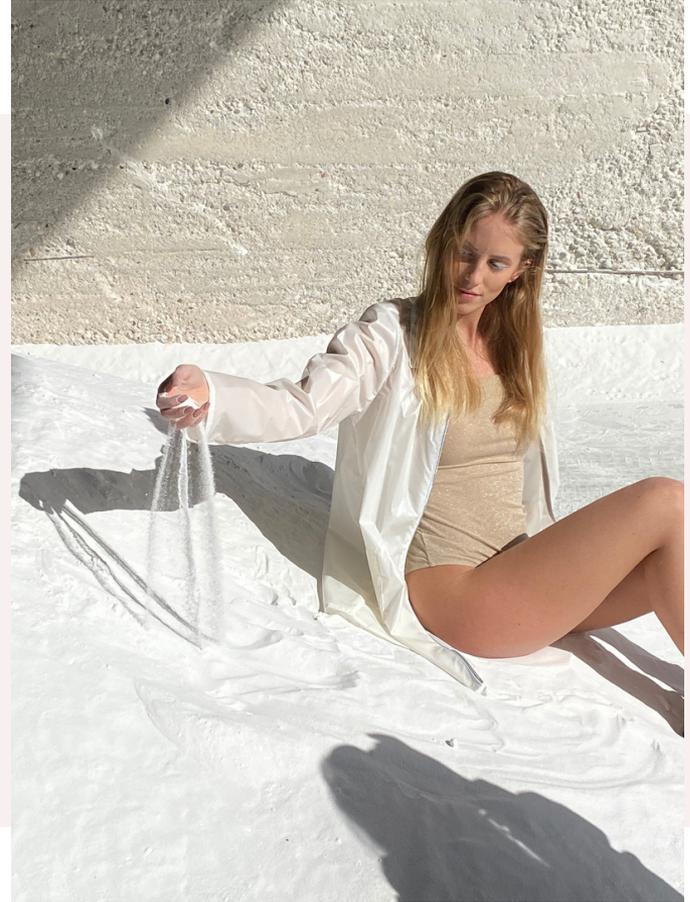


1.1

About us

Fili Pari is the innovative Start Up that develops **unconventional materials** and products for the textile industry, respecting the land and the environment.

The company is focused on womenswear garments made with new cutting-edge technologies for textile, that valorize by-products of the marble industry, enhancing the **circular economy**.





1.2

Company history

Everything started when Alice and Francesca, two Fashion Design graduates from Polytechnic of Milan met and decided to join forces to disrupt the fashion industry by turning marble into fabrics, introducing **research, sustainability and Italian creativity.**

The startup was founded in **2020** and the name Fili Pari is the anagram of the founders' names, also the word Fili in Italian means yarns and Pari means equal, the combination of these two words stands for the textile nature of the brand and the fact that decisions are made together as a Team.

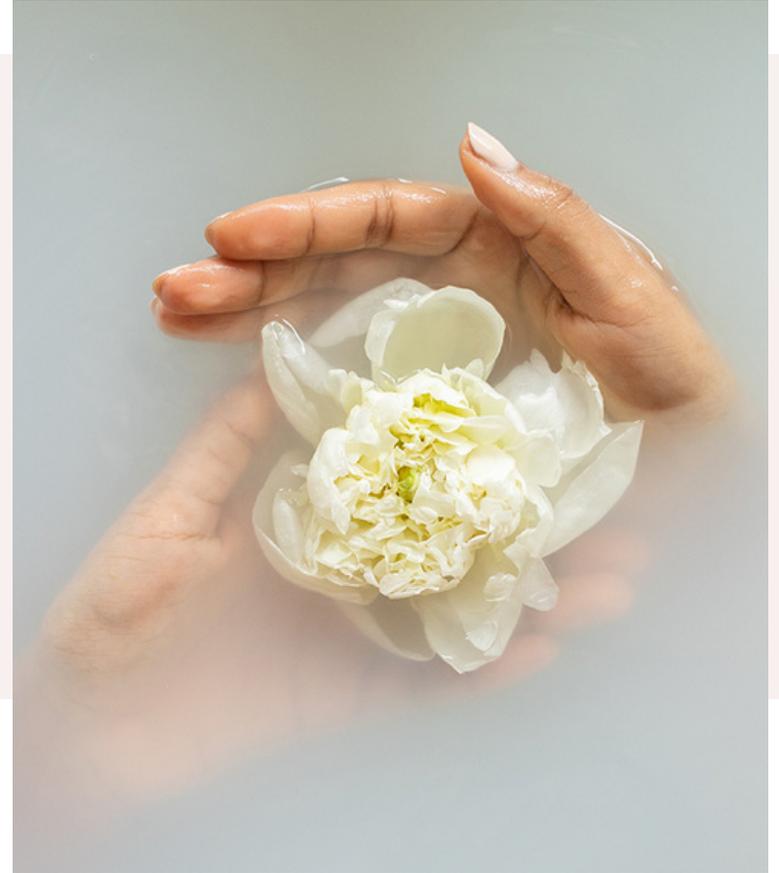
2.

Mission & Vision



The **MISSION** is to develop new products starting from unexpected raw materials, creating links and synergies between different worlds. Making the impossible possible, enhancing natural and unique raw materials and by-products, giving it a new form and function respecting the environment.

The **VISION** is to create new relationships between people and the environment; we help to balance the humane need et dressed and the scarcity of natural resources, providing sustainable textile solutions.





Fili Pari aims to provide **alternative solutions** to traditional products on the market, combining innovation, sustainability and Made in Italy craftsmanship.

The startup is strongly rooted in Italy and embraces the values of the **circular economy**, combining research and innovation to improve the wellbeing of the planet and the people, taking care about the entire product life cycle.

3.
Our idea of the future





Fili Pari became a Benefit Company on the end of 2021, formalizing the path towards social, environmental and ethical sustainability that began at the project's inception.

A Società Benefit is a company which combines the goal of profit with the purpose of creating a positive impact for society and the environment and which operates in a transparent, responsible and sustainable way.
Law n. 208 of 28 Dec. 2015, paragraphs 376-384.

The company aims to:

- **Safeguard the land and respect local resources**, promoting respect for the environment and the responsible use of raw materials, to preserve them for future generations
- Promoting innovation in **the textile sector** and fashion through circular economy principles, fostering synergies between different sectors in order to bring value
- **Promoting and enhancing Italian craftsmanship**, creating positive working contexts, with the aim of preserving the Italian realities of excellence





4.

Objectives 2022



The Company aims to improve its performance overall, acting on four focus areas.

The Company's objectives in 2022 are divided into 4 points

4.1

Governance

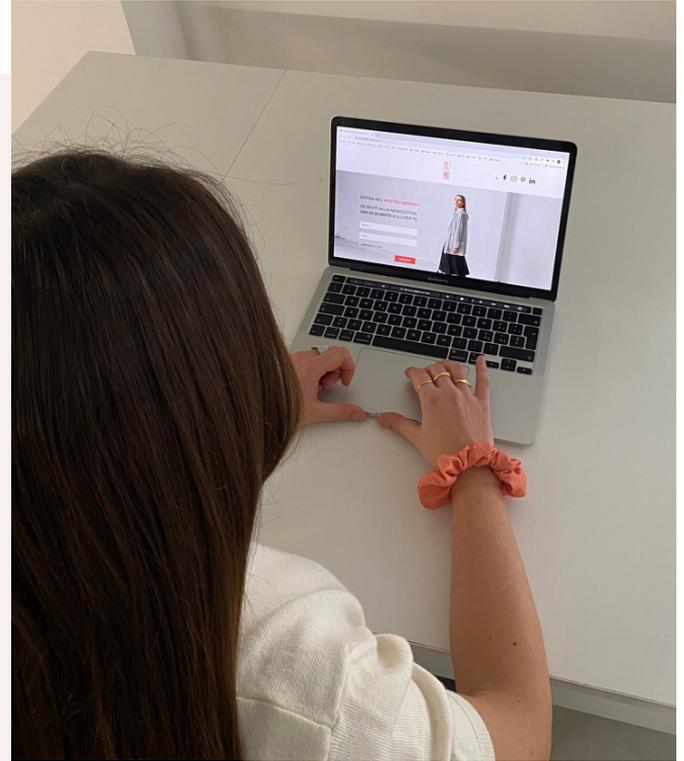
Objectives

Enhancement the corporate mission;

Stakeholder involvement;

Improvement the quality of the working environment and internal communication;

Communicating social and environmental performance in a transparent manner.





4.2 Community

Objectives

Establish formal collaborations
with non-profit organizations;

Increase jobs positions

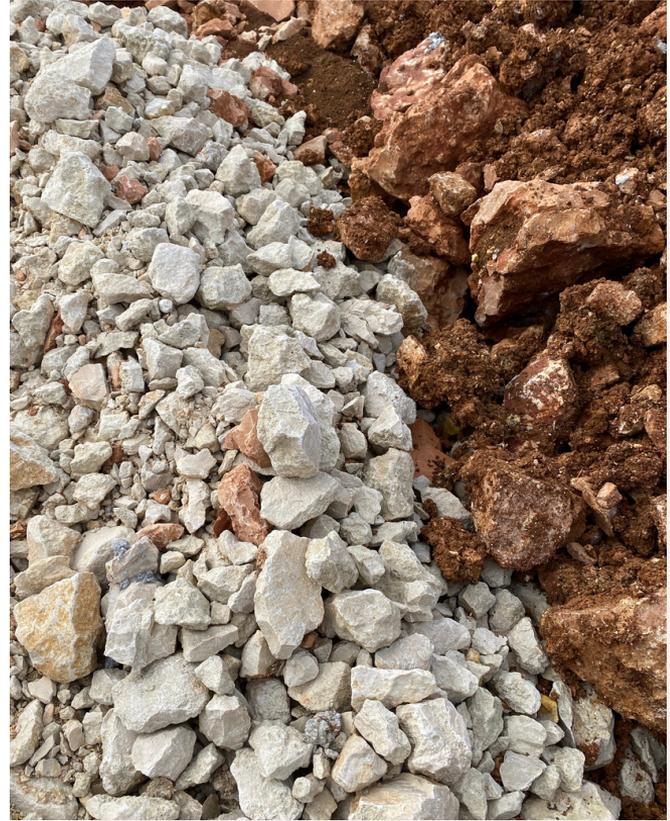
4.3

Environment

Objectives

Product and process improvement for a more sustainable production

Choose to use more certified products





4.4 Customers

Objectives

Improving the relationship with the customer to receive useful feedback to improve the product and the sales process

Adopt formal quality control mechanisms



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